

## STAFF BENEFITS RATES FY 16-17

Revised 12/15/16

<b>FICA/MEDICARE:</b>	<u>Effective Date</u> 01/15 OASDI Medicare	6.2% 1.45%	\$127,200	maximum salary no maximum
<b>RETIREMENT:</b>	07/16 TCRS JCRC	15.02% 25.02%	10/14 CSRS OFFS	<u>ded</u> / <u>cont</u> 7.0 / 7.0% 0.8 / 7.0%
	ORP	10/11%	FERS	0.8 / 13.2%
	07/16 TCRS Hybrid ORP Hybrid	8.94% 9.0%	10/15 CSRS OFFS FERS	7.0 / 7.0% 0.8 / 7.0% 0.8 / 13.7%
<b>INSURANCE:</b>	12/15 EE only EE + spouse EE + child EE + SP + CH	\$ 543.96 1,137.75 813.88 1,407.67	12/16 EE only EE + spouse EE + child EE + SP + CH	\$ 572.00 1,200.00 857.00 1,486.00
<b>BASIC TERM LIFE:</b>	(employees without State medical insurance)		12/13 Single	\$ 4.16
<b>WORKERS COMP: +</b>	01/01/15 07/01/14 08/01/99	0.25% 0.28% 0.0%	All campuses (except leased employees) All campuses (except leased employees) UT Hospital – leased employees	
<b>LONGEVITY: +</b>	07/06 \$100 per year - 30 year maximum			
<b>UNEMPLOYMENT: +</b>	<u>Rates by Personnel Sub-area</u> (\$8,000 max CY gross)			
	01/17 1010 1020 1040 1050 1070 1080 1090 1100	0.2760% 0.0500 0.2738 0.3931 0.6995 0.2852 0.0500 0.9167	1110 0.2688% 1120 0.1792 1130 1.0000 1140 0.0500 1150 0.0500 1170 0.0868 1180 0.1592	1200 0.4668% 1210 0.5838 1230 0.0500 1240 0.8275 1881 0.3310 1882 0.3310 1883 0.3310
<b>401-K: +</b>	07/07 \$50 per month		FY maximum \$600	
<b>GRAD HEALTH INS: +</b>	08/16 \$146 per month 08/15 \$140 per month		* Knox area and UTSl only	