

STAFF BENEFITS RATES FY 17-18

Revised 9/19/17

FICA/MEDICARE:	<u>Effective Date</u>				
	01/15	OASDI	6.2%	\$127,200	maximum salary
		Medicare	1.45%		no maximum
RETIREMENT:					<u>ded</u> <u>cont</u>
	07/16	TCRS	18.87%	10/14 CSRS	7.0 / 7.0%
		JCRS	28.87%	OFFS	0.8 / 7.0%
		ORP	10/11%	FERS	0.8 / 13.2%
	07/16	TCRS Hybrid	8.94%	10/15 CSRS	7.0 / 7.0%
		ORP Hybrid	9.0%	OFFS	0.8 / 7.0%
				FERS	0.8 / 13.7%
INSURANCE: + (Including Basic Life)	12/16	EE only	\$ 576.16	12/17 EE only	\$ 599.00
		EE + spouse	1,204.16	EE + spouse	1,258.00
		EE + child	861.16	EE + child	898.00
		EE + SP + CH	1,490.16	EE + SP + CH	1,557.00
BASIC TERM LIFE: (employees without State medical insurance)	12/13	Single	\$	4.16	
WORKERS COMP: +	01/01/15	0.25%		All campuses (except leased employees)	
	07/01/14	0.28%		All campuses (except leased employees)	
	08/01/99	0.0%		UT Hospital – leased employees	
LONGEVITY: +	07/06	\$100 per year - 30 year maximum			
UNEMPLOYMENT: +	<u>Rates by Personnel Sub-area</u>		(\$8,000 max CY gross)		
	01/17	1010	0.2760%	1110	0.2688%
		1020	0.0500	1120	0.1792
		1040	0.2738	1130	1.0000
		1050	0.3931	1140	0.0500
		1070	0.6995	1150	0.0500
		1080	0.2852	1170	0.0868
		1090	0.0500	1180	0.1592
		1100	0.9167	1200	0.4668%
				1210	0.5838
				1230	0.0500
				1240	0.8275
				1881	0.3310
				1882	0.3310
				1883	0.3310
401-K: +	07/07	\$50 per month		FY maximum \$600	
GRAD HEALTH INS: +	08/17	\$157 per month		* Knox area and UTSl only	
	08/16	\$146 per month			